



The Dalgarno Trust is a community centre based in the top north-west section of the Royal Borough of Kensington & Chelsea serving North Kensington residents and the wider community.

We are the only community centre in this location providing a range of services that promote health, wellbeing, training, education, and inclusion for all ages. We work in partnership with multiple voluntary and statutory providers including the Royal Borough of Kensington and Chelsea and Public Health delivering core services and an extensive youth programme.

Emotional Wellbeing Community Development Worker

Job Purpose

To develop and deliver the health and well-being project in North Kensington, working collaboratively with the Health Programme Manager and internal team to improve the health and well-being of BAME communities. This includes working with Healthworks Enables Partnership network and other external statutory partners.

The project aims to develop an understanding of individual and group service user needs amongst BAME communities, recruiting residents and the wider community to participate in the various events and activities offered by the health programme.

Terms and Conditions

Job title:	Emotional Wellbeing Community Development Worker
Location:	Dalgarno Trust community centre will be your office location. You will be required to attend meetings or events at other locations from time to time.
Hours:	15 hours per week (part-time).
Contract:	Fixed term until 31 March 2025
Line management:	You will report to the Health Programme Manager
Salary:	£13 per hour

Job Description

The below description is not definitive. The Dalgarno Trust, in consultation with the post holder, may vary the list of tasks and duties to the needs of the role and the needs of the service users the community centre seeks to support.

KEY RESPONSIBILITIES

- Helping reach residents who may be socially isolated and lonely to overcome their situation and enjoy more within the community.
- Deliver regular 6-week Health and Well-being activities and self-empowerment sessions at Dalgarno Trust.
- Delivering regular ongoing one-off activities such as outings, trips to cultural and historical venues, etc.
- Plan and deliver monthly mental well-being workshops in collaboration with the Dalgarno Trust Health Programme to service users.
- Develop an understanding of individual and group emotional well-being needs amongst BME communities.
- Actively promote the project to recruit candidates that need help and support to improve their general health and well-being.
- Liaise with GP surgeries, health and social care providers in North Kensington to promote and develop the work and create referral and access pathways.
- To keep accurate and timely records for monitoring and evaluating the project interventions, as specified in the project framework and ensure all monitoring information is submitted within agreed deadlines and fully completed.
- To provide feedback information on needs, via the Programme Manager, into the commissioning process.

GENERAL

- To work supportively and proactively with the team and wider organisation, participating in team meetings and activities, and other internal and external meetings and activities, as required
- To participate in regular supervision, annual reviews and other professional development activities as applicable, and comply with all reasonable requests and requirements from your line manager, including direction on projects and priorities.
- At all times to work within agreed policies, code of conduct, procedures and practices, and values, including but not limited to Equal Opportunities, Health & Safety at Work and Confidentiality, and to observe the requirements of the Data Protection Act and Health & Safety legislation as required.
- To always represent the Dalgarno Trust professionally and constructively and to promote the services offered by DT and partner organisations.
- To work flexibly within the broad remit of the post, including occasional working outside of normal office hours (Time Off in Lieu will apply) as required.
- To undertake other agreed tasks that sit within the level, grade, and purpose of the post.

Person Specification

Essential/Desirable Criteria	
Education and training	
Good level of education to GCSE or above	Essential
Evidence of continuous professional development	Essential
Knowledge	
Knowledge of multi-racial inner-city environments	Essential
Knowledge of health and social care issues	Essential
Knowledge of community engagement and empowerment processes and outreach methods	Essential
Understanding of the challenges facing deprived inner-city communities	Essential
Knowledge and understanding of the concept of confidentiality, information sharing and able to work effectively within relevant policies	Essential
Skills & Abilities	
Good organisational and administrative skills	Essential
Experience of delivering projects	Essential
Manage time and resources and work under minimal supervision	Essential
Experience and competency in using standard IT packages, including Word, Excel, PowerPoint, Email, and database input	Essential
Competency in basic social media including Twitter and Facebook	Essential
Ability to work collaboratively with colleagues, organisations, and a wide variety of people	Essential
Excellent interpersonal skills and ability to deal with and resolve conflict situations	Essential
Excellent written and verbal communication skills including competence in English and the ability to produce a variety of documents and reports	Essential
Experience of producing project monitoring reports	Desirable
Experience	
Experience of working around health and/or social care issues	Desirable
Experience of working with diverse groups of people	Desirable
Experience of partnership working with public and voluntary sector organisations	Desirable
Experience of processes for organising and disseminating information to and from a) residents, b) services, c) community groups	Desirable
Other Requirements	
Committed to the principles of equal opportunities and diversity	Essential
Highly motivated and driven by positive values, ability to motivate others	Essential
Resilient: stays focused, works to deadlines, works well under pressure	Essential